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**Round
Room**

ANNUAL GIVING REPORT

www.roundroom.com



Entities

Based in Fishers, Indiana, Round Room leads and invests in companies serving the wireless industry and beyond. With around 1,251 TCC and Wireless Zone stores across 43 states, Round Room is one of the largest Verizon Authorized Retailers in the U.S. Its portfolio of companies also shares a deep commitment to improving the communities they serve nationwide. To learn more about Round Room, visit www.RoundRoom.com.



TCC

Founded in 1991, TCC is a Verizon Authorized Retailer that operates around 804 locations in 39 states from coast to coast. TCC believes their communities need more than just a wireless retailer and their employees want more than just a job. They are committed to making a positive and sustainable impact in the lives of their employees, customers, and communities. To learn more about TCC, visit www.TCCRocks.com.



WIRELESS ZONE

Since being founded in 1988 as "The Car Phone Store," Wireless Zone® is the nation's largest Verizon franchisor in the U.S. with over 400 locations. For over 30 years, they have provided Verizon products and services in their independently owned and operated stores. They give back and support their local communities through Wireless Zone Gives. To learn more about Wireless Zone®, visit www.WirelessZone.com.



REDUX

Since being founded in 2013, Redux has been saving phones, tablets, hearing aids, and hearables. They use a patented vacuum drying technique to remove all moisture from personal electronics quickly and completely. Redux is a faster, dryer, smarter, and verified approach to moisture removal and cleaning that allows your devices to function at their best. Nearly 3 million people have protected their devices and data with a Redux membership. To learn more about Redux, visit www.Redux.com.



CULTURE
OF GOOD

Culture of Good started as a remote culture-building movement at TCC in 2013 with 3,000 employees and 800 wireless retail locations. Today, Culture of Good is a culture solutions provider leading in culture change, employee engagement, and corporate social responsibility. Their extensive work provides their clients with a unique user experience that makes the workplace and world a better place. To learn more about Culture of Good, visit www.CultureofGood.com.



New Headquarters

We celebrated the grand opening of our new office building in Fishers, IN, in August. To introduce our company to this new community, we donated \$556,600 to nine local nonprofits selected by employees.

\$500,000 was given to the Hamilton County Humane Society

\$10,000 was given to Good Samaritan Network of Hamilton County, Inc., Conner Prairie, and St. Joseph Institute of the Deaf

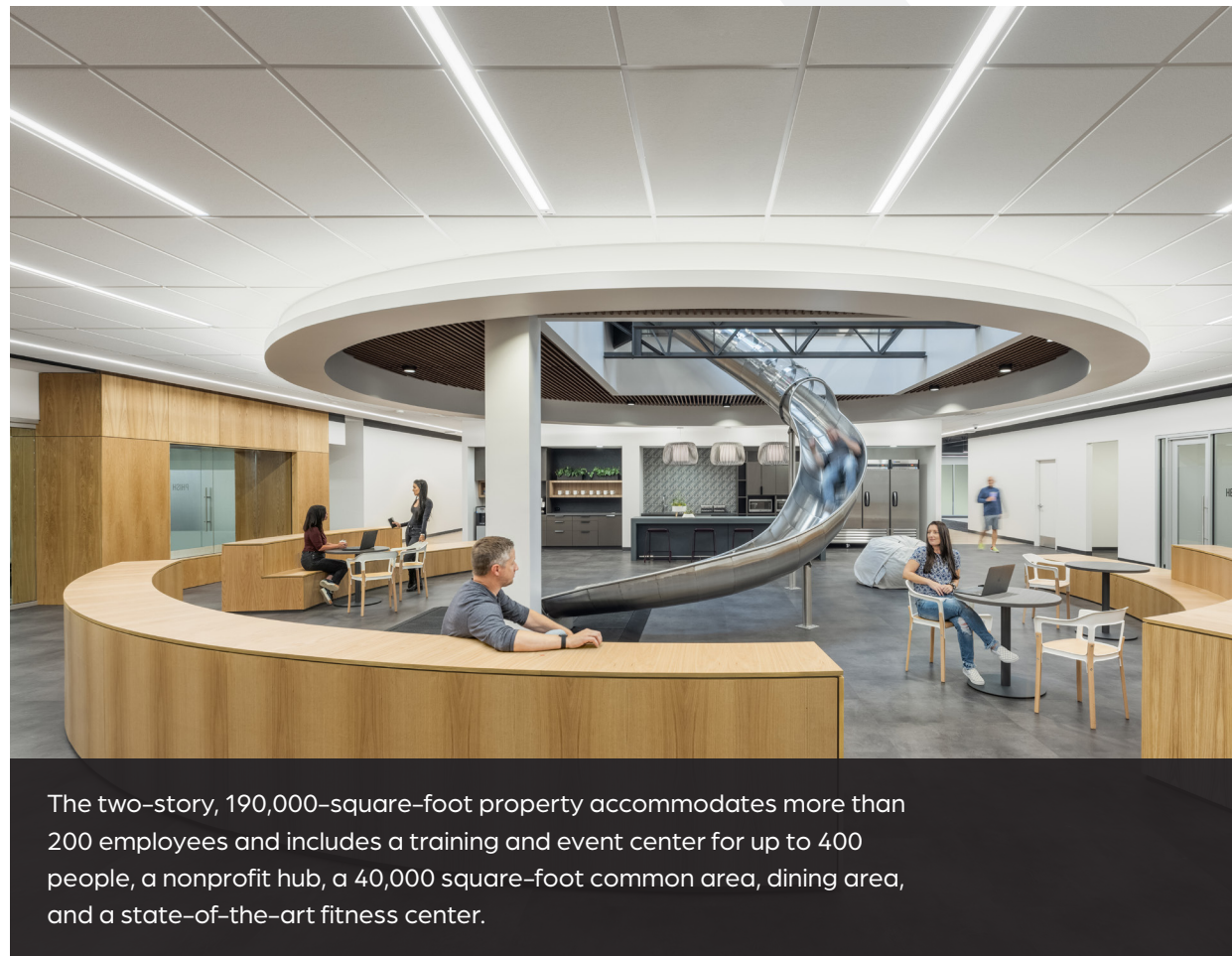
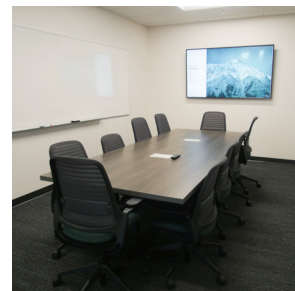
\$5,000 was given to Sharonsweb Autism Foundation, YMCA – Fishers, Youth Mentoring Initiative, Shepherd’s Center of Hamilton County, and Racial Equity Community Network

NOW AVAILABLE TO RENT: GATEWAY EVENT CENTER

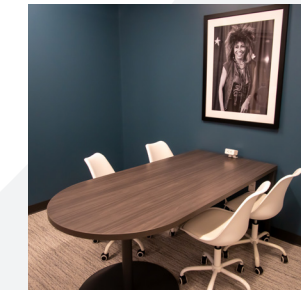
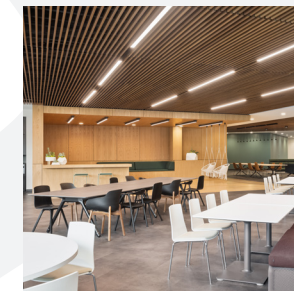
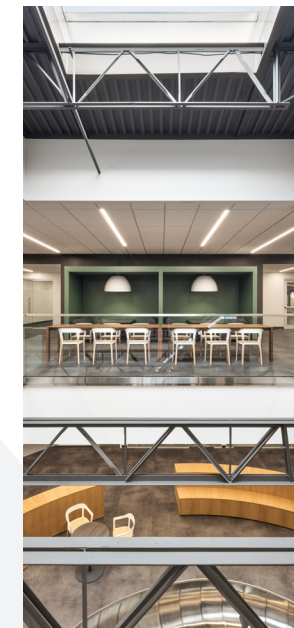
The new event center offers a wide range of spaces to rent. Discounts offered for nonprofits.

Learn more by contacting

gatewayevents@roundroom.com



The two-story, 190,000-square-foot property accommodates more than 200 employees and includes a training and event center for up to 400 people, a nonprofit hub, a 40,000 square-foot common area, dining area, and a state-of-the-art fitness center.

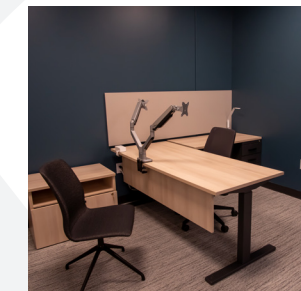


ARE YOU A SMALL NONPROFIT LOOKING FOR OFFICE SPACE?

Round Room has a dedicated area with available space for start-up nonprofits.

Learn more by contacting

ckibble@roundroom.com



TCC Community Grants

Each quarter, TCC employees have the opportunity to partner with a nonprofit they're passionate about and apply for Community Grants.

TCC donated
\$771,660
 to nonprofits in 2021.

188
 organizations received grants.

To see a complete list of our awarded grants, please visit www.tccrocks.com/tccgives/awarded-grants.

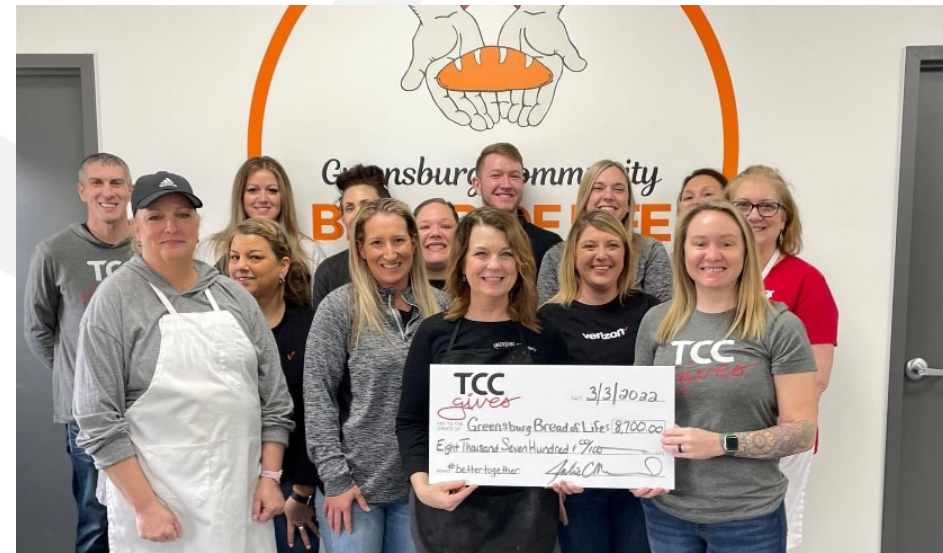


BICYCLE RESURRECTION

Bicycle Resurrection builds bikes for individuals who don't have transportation to get to a job or an interview. Recommended by another grant-receiving nonprofit, they have now been an integral partner in Jennifer Sailliez's Southern Illinois/East Iowa region since 2019. Bicycle Resurrection has received \$7,000 in grants and participated in our School Rocks Backpack Giveaway.



Assembled bikes ready to be donated!



A check presentation after the TCC team volunteered at the Turkey Noodle Fundraiser.

GREENSBURG COMMUNITY BREAD OF LIFE

Sara Williams's region in East Indiana has become incredibly passionate about Greensburg Community Bread of Life. They were introduced to this organization by District Manager Ragan Smith and has since grown to region-wide involvement. In 2021, Greensburg Community Bread of Life received two grants totaling \$9,000 to support their small community with free meals.



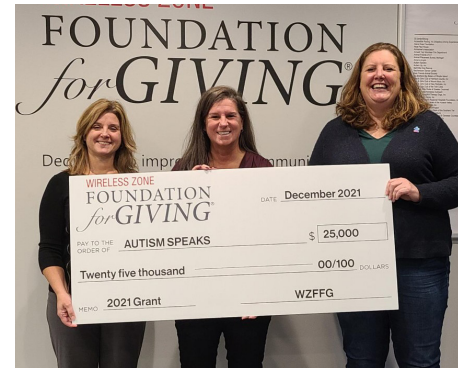
Wireless Zone® Gives Grants

Formerly named Wireless Zone Foundation of Giving®.

Wireless Zone®
donated over
\$734,000
to nonprofits in 2021.

172
organizations received
\$1,000 grants.

Several nonprofits received \$25,000 grants, including Autism Speaks, Homes For Our Troops, Make-A-Wish Foundation, and No Kid Hungry by Share our Strength.



For a complete list of organizations, please visit wirelesszone.com/wireless-zone-gives/.



Community Events

TCC held four Community Events that each gave back to a different group in need.



TEACHERS ROCK

Every store delivered care kits filled with supplies to a local school. Additionally, 24 schools won \$1,000 Amazon gift cards.



KIDS ROCK

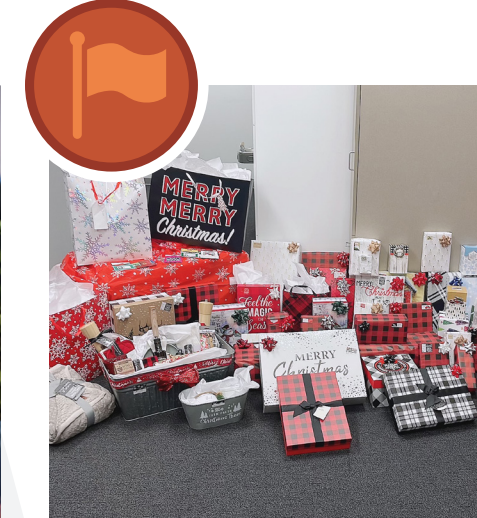
Each sales region chose a kids camp to support with a \$2,000 donation. \$50,000 total was donated.



SCHOOL ROCKS

All stores hosted an event giving free backpacks filled with school supplies to students. TCC has donated over 1,000,000 backpacks since this event started in 2013.

Three \$10,000 college scholarships were also given away. Camrin Gee from Ellenwood, GA; Jared Swaim from Columbus, IN; and Skylar Saucier from Manchester, CT were randomly selected as the three winners.



VETERANS ROCK

Each sales region adopted a military family through the nonprofit Soldiers' Angels. They sent them gifts and letters during the holiday season. All veteran employees also received a special embroidered hat.

ROUND UP

TCC customers can round up their purchase to the next dollar. Their spare change goes directly toward the four Community Events.

This year,

\$274,037.15

was donated through the Round Up program.



TCC Employee-Created Nonprofit: Avenue 7

In 2021, two TCC employees started their very own nonprofit organization. Taylor Fayne and Alberta Thomas created Avenue 7, which strives to equip youth with leadership skills, build and maintain their confidence, and help them realize that accountability starts within.



TCC Gives granted

\$5,000

to Avenue 7 and looks forward to supporting their amazing programs!

Check out everything they are working on: www.avenueseven.org

Support for Survivors of Domestic Violence

Give5 is a program where employees can choose to deduct \$5 a month (or more) from their paycheck to support More Than a Phone. Their continuous support and generosity has provided many domestic violence survivors with free smartphones and four months of service.

\$25,847

was donated to More Than a Phone through Give5.



SUPPORTED BY

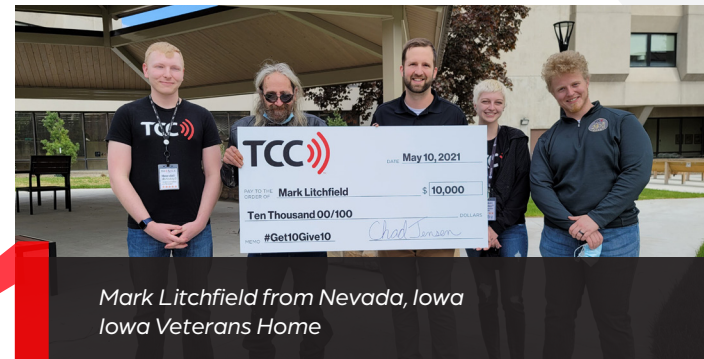


To learn about More Than a Phone and view their 2021 annual report, visit www.morethanaphone.org.

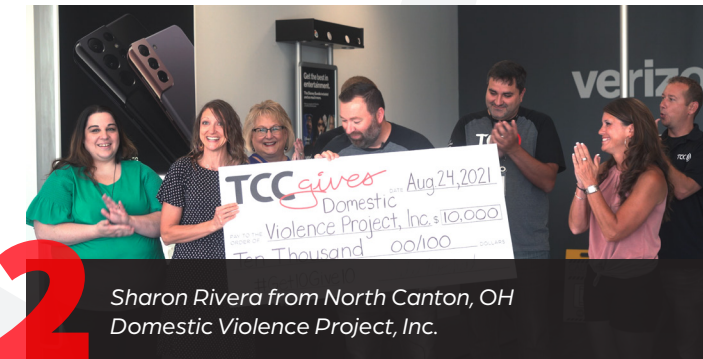
Get10Give10

Get10Give10 is a program where TCC customers are randomly selected to win \$10,000 for themselves, plus an additional \$10,000 is donated to a nonprofit of their choice.

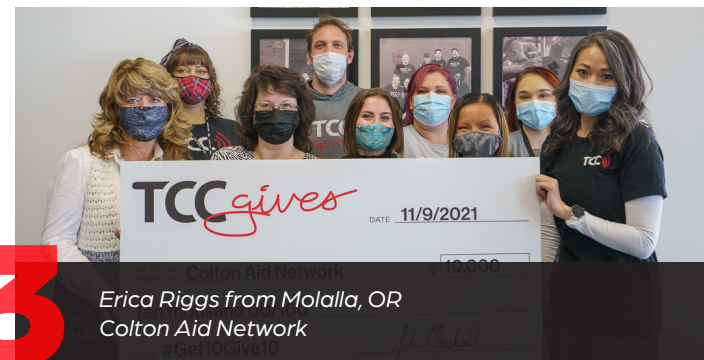
IN 2021, THERE WERE FOUR WINNERS:



1 Mark Litchfield from Nevada, Iowa
Iowa Veterans Home



2 Sharon Rivera from North Canton, OH
Domestic Violence Project, Inc.



3 Erica Riggs from Malalla, OR
Colton Aid Network



4 James (Ric) Buckner from Greenwood, SC
Safe Harbor

GROWING NEW PARTNERSHIPS

When asked what nonprofit Sharon would like to support, she immediately decided to help The Domestic Violence Project. Sharon is a survivor of domestic violence, so she knew she wanted to give back to a similar program that had helped her.

The Domestic Violence Project has two shelters that serve several counties in and around Canton. The Executive Director felt like she had won the lottery when their team was told they would receive a \$10,000 donation! In addition, she was also introduced to the More Than a Phone program, a nonprofit that gives free smartphones and data service to domestic violence survivors.

A partnership was born, and More Than a Phone is now serving both shelters supported by The Domestic Violence Project. TCC's local contacts -District Manager Jason Wilkinson and his team- look forward to continuing their partnership with The Domestic Violence Project in 2022. TCC, Get10Give10, and Sharon truly have brought "More" Than a Phone to these two great partners this year!

Redux

Redux donated

\$26,889

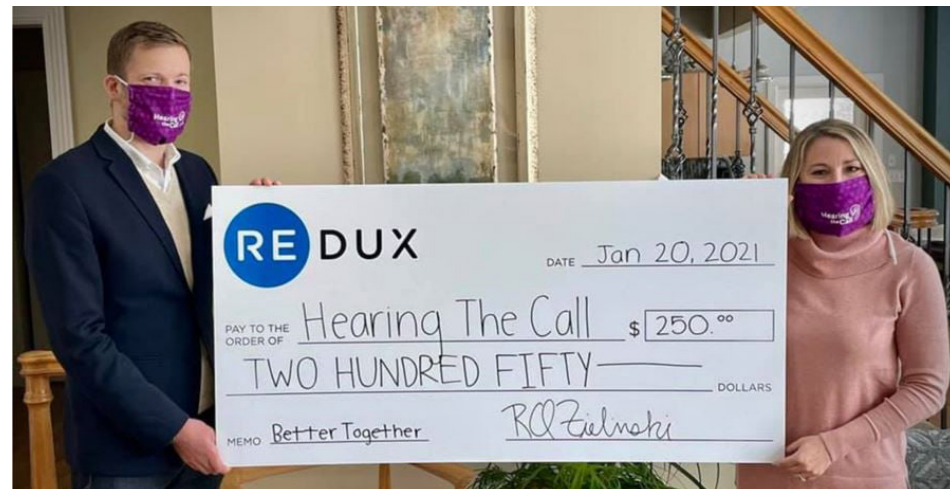
to organizations in 2021.

\$25,000

to Easterseals Foundation in support of veteran resources

\$1,889.50

to Entheos Audiology Cooperative to support their Hearing the Call initiative, which provides hearing healthcare and affordable hearing aids to under-insured or low-income individuals



REDUX ALSO DONATED THEIR TIME THROUGH VOLUNTEERING:

90 hours

supporting veterans with hearing loss at the Remembering Our Fallen exhibit hosted by Easterseals Crossroads at the Indiana State Fair

24 hours

supporting the Easterseals Crossroads initiative to spread awareness of community resources available to help veterans

32 hours

lobbying for hearing care and neurofibromatosis (NF) support in Washington D.C.



Culture of Good

In 2021, Culture of Good donated

48 hours

total of pro-bono time and volunteered for

20 hours

at local nonprofits like Coburn Place.



Ryan McCarty painting at Coburn Place

Cloths for Good

TCC stores sell microfiber screen cleaning cloths featuring designs drawn by employees' children. All proceeds from Cloths for Good purchases go directly toward the School Rocks Backpack Giveaway.



In 2021,

12,681

cloths were sold.

\$101,994

was donated.

This allowed TCC to purchase

64,490

backpacks.